

# Cambrai Staff Commitments

RESPECT - INTEGRITY - RESPONSIBILITY - HONESTY

## RIGOROUS LEARNING OCCURS WHEN THE LEARNING IS SAFE

**School values** - embedded in actions/behaviour/decisions, challenges embraced, student centred. communicating with families

**Learning environment** - safe/orderly/productive, high quality learning spaces, WHS, dignity and respect

**Dispositions for learning** - taught explicitly, diversity valued, learning adapted, feedback culture, support services utilised, stretch

**Positive reinforcement** - Magpie points, transition points developed, pastoral care program

**Future orientated and strengths-based.**

## RIGOROUS LEARNING OCCURS WHEN WE DEVELOP EXPERT LEARNERS

**Wellbeing** - Berry St, Interoception, Morning Muster, Protective Practices

**Individualised** - Goal setting, differentiation, growth measured, data consistently collected, SIP, OCOP, affect size

**Team building** - Extra curricular, leadership, whole-school activities

**Critical Thinking** - Enquiry, general capabilities, consistent language, quality pedagogy, high impact teaching strategies

## RIGOROUS LEARNING OCCURS WHEN WE PERSONALISE AND CONNECT LEARNING

**Know and plan for our students** - OCOP, SIP, social emotional, cultural, learning needs, connect with experts.

**Provide opportunities for** -self and peer assessment, student voice, team building, cultural understanding, real contexts

**Connect to our community** - ownership, inquiry, volunteers, promotion, camps/excursions, respect, community events, focus on environment/history/people, celebrations, the future.

## RIGOROUS LEARNING OCCURS WHEN WE UNDERSTAND HOW WE AND OTHERS LEARN

**Professionalism** - PDPs, whole-school approach, self-reflection, commitment to improvement, collaboration, embedding current theories and best practice, passion for learning, quality frameworks (APST, EYLF, TfEL, QIP/SIP,

**Role modelling** - life long learning, emotional intelligence, critical reflection, feedback, mistake making and risk taking, Code of Ethics

**Highly effective educators with positive impact**